

St. Ambrose Barlow Catholic Primary School



**Anti-bullying Policy
September 2020**

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Anti-Bullying Policy

Overview

In this school bullying and any other forms of intimidation will not be tolerated. All will treat others with kindness and respect and all will care for each other. All will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly if there are any signs or reports of bullying.

Objectives

- To ensure that all feel safe and free from bullying and intimidation.
- To build an ethos where pupils feel safe, free from threat and intimidation.
- To promote good relationships where all are treated well and where pupils care for each other.
- To act promptly and effectively at the first sign of bullying.
- To encourage pupils and parents to report any attempted bullying.
- To protect and reassure any victims of bullying.
- To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
- To make this a happy school that is free from bullying.

Strategies

- We will use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
- All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
- Pupils will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
- Every allegation of bullying will be investigated and followed up.
- Any victim of bullying will be well-protected immediately and in the future.
- Any allegations of bullying will be reported to the headteacher.
- PSHE+C and Circle Time will be used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.
- We will use the school's behaviour and rewards strategy to reinforce this anti-bullying policy.
- Pupils and their parents will be made aware of this policy.
- The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

Outcomes

This school will have a warm, friendly, welcoming and safe ethos. It will be a place where bullying is not tolerated and where all will treat others as they themselves would expect to be treated. Pupils will have a clear understanding of our STOP approach to what bullying is:

S – several

T - times

O – on

P – purpose

In addition pupils will have a clear understanding of our STOP approach to dealing with bullying:

S – start

T - telling

O – other

P – people

**Agreed September 2020
To be reviewed March 2021**

**D. Fletcher
Chair of Governors**